









Brain Bites - Business Accounting Basics, Part 1
Brain Bites - Business Accounting Basics, Part 2
Designing Beautiful Documents
Entrepreneuring: The Keys to Business Success
Storytelling in Business
Technical Writing



# COMMUNICATION

Brain Bites - Leading Effective Meetings

Brain Bites - Modern Workplace Communication

Brain Bites - Writing Effective Emails

Brain Bites - Empathy: The Key to Active Listening

**Engaging Teams Meetings** 

**Hybrid Meetings** 

Leading Engaging Zoom Meetings

Persuasion: The Art of Communication

Writing in Plain Language

Brain Bites - Let Them Know You're Listening



#### ANTI-HARASSMENT

Awkward at the Office

(Workplace Harassment) - Supervisor Edition

Awkward at the Office - California Law (AB 1825) (Workplace Harassment) - Supervisor Edition

Awkward at the Office - Connecticut Law (Workplace Harassment) - Supervisor Edition

Awkward at the Office - Delaware Law Workplace Harassment) - Supervisor Edition

Awkward at the Office - Illinois Law (SB 75)
(Workplace Harassment) - Supervisor Edition

Awkward at the Office - Maine Law (Workplace Harassment) - Supervisor Edition

Awkward at the Office - New York and NYC Law (Workplace Harassment) - Supervisor Edition

Awkward at the Office

(Workplace Harassment) – Employee Edition

Awkward at the Office - California Law (AB 1825) (Workplace Harassment) - Employee Edition

Awkward at the Office - Connecticut Law (Workplace Harassment) - Employee Edition

Awkward at the Office - Delaware Law (Workplace Harassment) - Employee Edition

Awkward at the Office - Illinois Law (SB 75) (Workplace Harassment) - Employee Edition

Awkward at the Office - Maine Law

(Workplace Harassment) - Employee Edition

Awkward at the Office - New York and NYC Law (Workplace Harassment) - Employee Edition

Brain Bites - Workplace Violence Prevention (SB 553) for Employees

Brain Bites - Workplace Violence Prevention (SB 553) for Plan Builders



# **DIVERSITY & INCLUSION**

Brain Bites - Uncovering Subconscious Bias

An Organizational Guide to Diversity and Inclusion

Brain Bites - Working Across Cultures

Improving Diversity and Inclusion (DEI) in Your Workplace



### **CYBERSECURITY**

Brain Bites - Cyber Security Awareness: Real Stories Brain Bites - Staying Safe Online



### **GDPR**

Brain Bites - GDPR Essentials



### **HEALTH & SAFETY**

Brain Bites - Ergonomics Unleashed

Brain Bites - Fire Safety

Brain Bites - Navigating Stress and Anxiety

Brain Bites - Covid-19 and Healthy Workspaces



# **LEADERSHIP & MANAGEMENT**

Stronger Together: Delegation & Task Management New Manager Starter Kit



# **MARKETING**

Internet Marketing 101
Proofreading
Marketing 101: Top 5 Marketing Mistakes







# PERSONAL DEVELOPMENT

Achieving Big Success

Brain Bites - Managing Interruptions and Procrastination

Managing Conflict: Managing Self Motivational Ethics

The Science of Personal Productivity

Time Management Basics

Brain Bites - Prioritizing Tasks



# **HIPAA**

Intro to HIPAA for Covered Entities
Intro to HIPAA for MSP
Intro to HIPAA for Business Associates



#### **WORKPLACE SAFETY**

Workplace Safety - Active Shooter



#### **PROJECT MANAGEMENT**

Brain Bites - Prioritizing Tasks



### **SALES AND SERVICE**

Competitive Selling Sales 101: Making Appointments Virtual Selling

Boosting Your Pipeline with Your CRM



#### **SOFTWARE SKILLS**

Advanced QuickBooks (2016)

Al Business Essentials Part 1: ChatGPT

Al Business Essentials Part 2: Microsoft Copilot

Brain Bites - Email Management

Brain Bites - Excel Dynamic Arrays

Brain Bites - Microsoft Loop

Brain Bites - Microsoft Teams Meetings (2023)

Brain Bites - Organizing your Files

Brain Bites - Secrets of Chats and Conversations in Teams

Brain Bites - Using Windows 10

**Creating Word Templates** 

Excel - Intro to Power Pivot (2024)

Excel - Power Functions (2024)

Excel - Power Query

**Excel Creating Dashboards** 

**Excel Data Analysis with Pivot Tables** 

**Excel for Mac Basics** 

**Excel for Project Management** 

Excel in 30 Minute: Sorting and Filtering Lists

(Intermediate 5 of 11)

Excel in 30 Minutes: Advanced Charting, Trendlines,

and Graphics (Intermediate 9 of 11)

Excel in 30 Minutes: Advanced PivotTables

and Slicers (Intermediate 11 of 11)

Excel in 30 Minutes: Analyzing Data with Tables

and Formatting (Intermediate 7 of 11)

Excel in 30 Minutes: Calculations (Basics 3 of 10)

Excel in 30 Minutes: Conditional Formatting

(Basics 7 of 10)

Excel in 30 Minutes: Creating PivotTables

(Intermediate 10 of 11)

Excel in 30 Minutes: Customizing Options

(Basics 10 of 10)

Excel in 30 Minutes: Entering Data (Basics 2 of 10)

Excel in 30 Minutes: Formatting Cell Contents

(Basics 6 of 10)

Excel in 30 Minutes: Getting Started (Basics 1 of 10)

Excel in 30 Minutes: Modifying Worksheets

(Basics 4 of 10)

Excel in 30 Minutes: Printing and Page Layout

(Basics 8 of 10)

Excel in 30 Minutes: Querying and Subtotals

with Lists (Intermediate 6 of 11)

Excel in 30 Minutes: Text and Number Formats

(Basics 5 of 10)

Excel in 30 Minutes: Using Named Ranges

(Intermediate 1 of 11)

Excel in 30 Minutes: Visualizing Data with Charts

(Intermediate 8 of 11)

Excel in 30 Minutes: Working with Date Functions

(Intermediate 2 of 11)

Excel in 30 Minutes: Working with Logical Functions

(Intermediate 3 of 11)

Excel in 30 Minutes: Working with Text and Math Functions (Intermediate 4 of 11)

Excel in 30 Minutes: Worksheets and Workbooks

(Basics 9 of 10)





# **SOFTWARE SKILLS** (continued)

Gmail Essentials (2021)

Google Workspace Essentials (2020)

Intro to Chromebooks Intro to Data Literacy

Intro to HIPAA for Business Associates

Intro to Microsoft 365 (2024)

Learning Excel 2019 – Basics (TOSA)
Learning Excel 2019 – Beginner (TOSA)
Learning Excel 2019 – Expert (TOSA)
Learning Excel 2019 – Productive (TOSA)
Managing Emails in Outlook (Classic)

Mastering Access 2016 - Basics

Mastering Access 2016 - Intermediate

Mastering Excel 2016 - Advanced Mastering Excel 2016 - Basics

Mastering Excel 2016 - Intermediate Mastering Excel 2019 - Advanced Mastering Excel 2019 - Basics

Mastering Excel 2019 - Intermediate

Mastering Excel 2021 - Basics
Mastering Excel 2021 - Beginner
Mastering Excel 2021 - Intermediate
Mastering Excel 365 - Basics (2024)
Mastering Excel 365 - Beginner (2024)
Mastering Excel 365 - Expert (2023)

Mastering Excel 365 - Intermediate (2022)

Mastering Google Drive (2020)

Mastering Microsoft Project 2016 - Part 1
Mastering Microsoft Project 2016 - Part 2
Mastering Microsoft Teams - Basics (2024)
Mastering Microsoft Teams - Bonus Content

Mastering OneNote 2016

Mastering Outlook 2016 - Advanced Mastering Outlook 2016 - Basics Mastering Outlook 2016 - Full course

Mastering Outlook 2019

Mastering Outlook 2019 - Advanced Mastering Outlook 2019 - BASICS

Mastering Outlook 365 - Advanced (2023)

Mastering Outlook 365 - Basics (2024)

Mastering Outlook 365 - Beginner (2024)

Mastering Outlook 365 - Expert (2024)

Mastering Outlook 365 - Intermediate (2023)

Mastering PowerPoint 2016 - Advanced Mastering Powerpoint 2016 - Basics Mastering Powerpoint 2016 - Full Course

Mastering PowerPoint 2019

Mastering PowerPoint 2019 - Advanced

Mastering PowerPoint 2019 - BASICS

Mastering PowerPoint 2021 - Beginner

Mastering PowerPoint 2021 - Intermediate

Mastering PowerPoint 365 - Expert (2023)

Mastering PowerPoint 365 - Intermediate (2022)

Mastering QuickBooks Desktop 2018 Mastering QuickBooks Online 2018

Mastering QuickBooks Online - Basics (2021)

Mastering Visio – Intermediate Mastering Word 2016 - Advanced Mastering Word 2016 - Basics

Mastering Word 2016 - Intermediate

Mastering Word 2019 - Basics

Mastering Word 2019 - Intermediate Mastering Word 365 - Basics (2022) Mastering Word 365 - Beginner (2022) Mastering Word 365 - Expert (2024) Mastering Word 365 - Intermediate (2023)

Microsoft 365 Groups Essentials (2021) Microsoft 365 Sharing Calendars and Email (2022)

Microsoft 365 To Do, Calendar, and People Essen-

tials (2022)

Microsoft Forms Essentials (2022) Microsoft Planner Essentials (2023)

Microsoft Teams Fundamentals and Best Practices (2024)

Microsoft Teams in 30 Minutes (2021)
Microsoft Teams Shifts (2024)
Microsoft To-Do Essentials (2020)
OneNote for Windows 10 Essentials
Outlook Online Essentials (2020)

Outlook Online in 30 Minutes - Calendars
Outlook Online in 30 Minutes - Email

Power BI Essentials (2024) Power BI - Using Visuals (2024)

Power Up PowerPoint
Salesforce Essentials
Saving Time in Outlook
Secrets of the Office Guru
SharePoint for Site Owners
SharePoint Online Basics (2024)

**Smartsheet Basics** 

SQL for Non-Technical Users

Think Before You Click

Viva Insights Essentials

Viva Connections Essentials Viva Engage Essentials

Viva Overview

What's New in Excel 2019?





# **SOFTWARE SKILLS** (continued)

Word in 30 Minutes: Adding Text, Printing, and Customizing (Basics 2 of 7)

Word in 30 Minutes: Creating Lists and Tables (Basics 5 of 7)

Word in 30 Minutes: Formatting Text (Basics 3 of 7)

Word in 30 Minutes: Graphics

and Page Appearance (Basics 6 of 7)

Word in 30 Minutes: Navigating

and Creating Documents (Basics 1 of 7)

Word in 30 Minutes: Preparing to Publish

(Basics 7 of 7)

Word in 30 Minutes: Working Efficiently

(Basics 4 of 7)

Adobe Acrobat DC Essentials 2016

What's New in Outlook 2019?

What's New in PowerPoint 2019?

Mastering PowerPoint 2021 - Basics

Mastering Word 365 - Advanced (2023)

Microsoft 365 Email Essentials (2021)

Learning Excel 2019 - Advanced (TOSA)

Mastering Excel 365 - Advanced (2023)

Mastering PowerPoint 365 - Beginner (2024)

Mastering PowerPoint 365 - Basics (2024)

Mastering Visio - Basics

Mastering Word 2016 - Full Course

Microsoft 365 Admin Tips and Tricks

Microsoft 365 for New Employees

Microsoft Power Automate - Advanced (2024)

Microsoft Power Automate - Basics (2024)

Microsoft Sway Essentials (2023)

OneDrive Essentials (2024)

OneDrive in 30 Minutes (2024)

Mastering Excel 2016 - Full Course

Network Essentials CompTIA Network Plus

What's New in Word 2019?

Mastering Microsoft 365 (2022) (BB197)

Working with Files in Microsoft 365

Viva Goals Essentials

Microsoft Teams Phone System (2024)

Windows 10 Essentials (2024)

Windows 11 Essentials (2024)

Power BI - Data Modeling (2024)

Mastering PowerPoint 365 Advanced (2023) (BB254)

Brain Bites - Windows 11 Essentials

Mastering Word 2019 - Advanced

# FRENCH

Les Essentiels de Viva Insights (BB269)

# **SPANISH**

Bocados de Saber-

Reuniões do Microsoft Teams

Ventas Competitivas

Microsoft 365 Office Essentials (2020) (Spanish)

Bocados de Saber - Gestión del Tiempo

Bocados de Saber-

Reuniones de Microsoft Teams

Bocados de Saber -

Déjales Saber que Estás Escuchando

Bocados de Saber -

Escribiendo Correos Efectivos

Bocados de Saber -

Mantente a Salvo en Línea

Bocados del Saber – Gestión de Emails

Lo Elemental de Microsoft Teams

Lo Elemental de Outlook en la Web (2020)

Lo Elemental de Planner Office 365

Lo Elemental de SharePoint en la Web

Lo Esencial de Viva Insights

Brain Bites - Empatia:

A chave para a Escuta Ativa







Basic Business Skills

Personal Behaviors and Conduct

You and Your Boss



# □□ COMMUNICATION

Communicating with Others Communication Skills for Managers Giving Great Feedback



# **SALES AND SERVICE**

**Customer Service Basics** 

**Customer Service Management** 

Conducting Great Online Demos and Sales Calls

Lead Generation-Spears (Outbound Prospecting)

Lead Generation-Nets (Inbound Marketing)

Lead Generation-Seeds (Customer Success)

Predictable Revenue Toolkit



### ം HUMAN RESOURCES

Discussing Total Compensation **Onboarding New Employees Retaining Your Employees** Stay Interview Toolkit



# **ANTI-HARASSMENT**

### **Employee and Manager Version**

totalView Behavioral Based Interviewing Toolkit

The Respectful Workplace California

The Respectful Workplace Canada

The Respectful Workplace Connecticut

The Respectful Workplace Delaware

The Respectful Workplace General

The Respectful Workplace Illinois

The Respectful Workplace Maine

The Respectful Workplace New York

The Respectful Workplace Washington

The Respectful Workplace sample

The Respectful Workplace: Diversity Bundle



# LEADERSHIP AND MANAGEMENT

**Coaching Career Development** 

**Building Your Career** 

**Building Your Leadership Skills** 

**Building Trust and Respect** 

**Delegating Work** 

**Bud to Boss** 

Conflict Management Skills

Increasing Employee Engagement

Leadership Essentials

Leading the Organization Strategy

**Management Essentials** 

**Managing for Success** 

Creating Great Teamwork

Performance Management and Development Toolkit

**Developing and Coaching Employees** 

**Recognizing Employees** 

Remote Leadership Toolkit

**Supervision Basics** 



### PERSONAL DEVELOPMENT

**Developing for Success** 

**Developing Work Relationships** 

**Providing Resources for Success** 

How to work successfully from home

Increasing Your Contribution at Work

Starting a New Job

Creating Great Work



#### **HEALTH AND SAFETY**

Aerosol Transmissible Diseases

Asbestos Hazard Awareness

Back Safety and Injury Prevention

Behavior-Based Safety

Benzene Safety

Bloodborne Pathogens (BBP)

Cardiopulmonary Resuscitation (CPR)

Chemical Safety

Chlorine Safety

**Cold Stress** 

Cold, Flu, and Transmissible Illness Prevention

Compressed Gas Safety

Concrete and Masonry

Confined Space Entry - Permit Required

**Confined Spaces** 

Conveyor Safety

Crane Safety: Mobile Cranes

Distracted Driving

**Driver Safety** 

Dropped and Fallen Objects

Earthquake Preparedness

Electrical Safety: General Awareness

Electrical Safety: Hazards, Controls, and Best Practices

**Emergency and Fire Preparedness** 

**Employee Safety Orientation** 





# **HEALTH & SAFETY (continued)**

Excavation, Trenching, and Shoring Safety

Eye Safety

Eyewashes and Safety Showers Fatigue and Stress Awareness

Fire Extinguisher Safety

Fire Extinguishers: Monthly Inspections

First Aid - Choking

First Aid - Environmental Emergencies

First Aid - Medical Emergencies First Aid - Musculoskeletal Injuries First Aid - Soft Tissue Injuries

First Aid Fundamentals Flammable Liquid Safety Formaldehyde Safety

Hand and Power Tool Safety

Hand Safety

Hazard Communication **Hearing Conservation** 

**Heat Stress** Hot Work

**Hurricane Preparedness** Hydrogen Sulfide Safety Incident Investigation Indoor Air Quality Industrial Ergonomics Intro to Ammonia Hazards Intro to Beryllium Hazards Intro to Cadmium Hazards

Intro to Combustible Dust Hazards Intro to Hexavalent Chromium Hazards

Intro to Hydraulic Safety Intro to Loading Dock Safety Intro to Mold and Mildew Hazards

Intro to Off-Road Vehicle Safety: ATVs and UTVs

Intro to Pallet Jack Safety Intro to Personal Safety

Intro to Pressure and Power Washer Safety

Intro to Safe Material Storage

Intro to Site Security Intro to Skid Steer Loaders Intro to Spray Finishing Hazards Intro to Utility Cart Safety Intro to Wildfire Smoke Safety

Introduction to Caught In-Between Hazards

Job Safety Analysis Laboratory Safety Ladder Safety Lead Awareness Line Breaking **Lockout Tagout** 

Introduction to OSHA

Lockout Tagout for Authorized Workers

**Machine Guarding** 

Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety

Mobile Ladder Safety

Mosquito, Tick, and Vector-Borne Illnesses

Muscle Sprains and Strains

Office Ergonomics

Office Safety

OSHA Work-Related Injury and Illness Recordkeeping

Overhead and Gantry Crane Safety PACE Behavioral Driving Large Vehicles PACE Behavioral Driving Light Vehicles Pandemics: Slowing the Spread Passenger Van Driver Safety

Personal Protective Equipment Fundamentals

Pipeline Safety **Power Press Safety** 

Powered Industrial Truck Safety PPE - Eye and Face Protection

Personal Fall Arrest Systems

PPE - Foot Protection PPE - Hand Protection PPE - Head Protection PPE - Hearing Protection PPE - Respiratory Protection

PPE - Water Safety

PPE courses Learned: One Time Is All It Takes

**Preventing Spills** 

**Process Safety Management** Radio Communications **Respiratory Protection** 

Rigging Safety Road Rage

Safe Driving Behavior for Commercial Motor Vehicles (CMVs)

Safety Audits Scaffold Safety Silica Hazards Slips, Trips, and Falls Small Spill Cleanup Stairway Hazards Static Electricity Tornado Preparedness

Traffic Control (Flagger)

Valve Safety

Winter Weather Driving Workforce Hazard Recognition Workplace Signs, Labels, and Tags

Workspace Cleanliness

DOT: Drug and Alcohol Testing for Supervisors -

Reasonable Suspicion



### **PROJECT MANAGEMENT**

Project Management for Managers

**Meeting Management** 

Become a Contributing Project Team Member

The Kanban Methodology The Lean Methodology

Project Management Lifecycle







Budget Like a Boss

Digital Transformation - Change Management Right?

Hybrid Working 101

Leadership in a Crisis

Remote Selling

Building & Rebuilding trust

Preparing a Presentation

**Active Listening** 

Creating Effective Online Meetings

Sharing Ideas in Meetings

The Power of a Strong Network

**Effective Questioning Skills** 



#### COMMUNICATION

Communication Skills

The Power of Storytelling

**Embrace Conflict** 



#### **SALES AND SERVICE**

Ability to Admit you Don't Have All the Answers Clear

Communication

**Customer Empathy** 

**Customer Persuasion** 

Dealing with Emotional & Angry Customers

**Handling Complaints** 

Taking Responsibility

The Art of Patience

The Use of Positive Language

**Using Rapport** 

**Understanding the Customer** 

Sector Knowledge (Verticals)

Building your Brand on LinkedIn

Maintaining Commitment - Closing the Sale

Controlling the Conversation



### **CYBERSECURITY**

Cyberbullying

Denial of Service Attack

**Email Security** 

Phishing

Spoofing Attacks

Staying Safe Online

The GDPR Guru

The Internet of Things

Using a Strong Password

Viruses & Malware

What is Digital Transformation?

Phishing (Dutch Translation)

Phishing (German Translation)

Phishing (Spanish Translation)
Phishing (Italian Translation)

Phishing (French Translation)

Email Security (Dutch Translation)

Email Security (German Translation)

Email Security (Spanish Translation)

Email Security (Italian Translation)

Email Security (French Translation)

**GDPR Overview** 

**Subject Access Requests** 

The Role of Data Protection Officers

Data Handling (Best Practices)

**Data Breaches** 

Working Remotely (but Safely)

Life in the Cloud

Wi-Fi Security

Stolen Devices

Choosing The Right Cloud Vendor

Disaster Recovery

Protecting Your Personal Data

Multifactor & 2F Authentication



#### **FINANCE**

Cash Flow Statement Pro

Maintaining a Healthy Cash Flow

P&L Explained

The Balance Sheet Explained

Good Governance: Anti Money Laundering & CCOs

**PCI DSS** 

Whistleblowing

Competition Law

Insider Dealing



### **HEALTH AND SAFETY**

**Abrasive Wheels** 

**Accident Reporting Training** 

Aggression & Violence

Allergy Awareness

Asbestos Awareness

Asbestos Awareness (Refresher)

Basic Safeguarding Awareness

**CDM Regulations** 

Control of Cross Contamination

Covid-19 Awareness

Creating a Safeguarding Culture

Defining Hazard and Risk

FGM (Safeguarding)

Fire Safety Awareness

Fire Safety Awareness (Refresher)

Fire Warden Awareness

Food Safety & Hygiene Level 2 (Overview)

General Workshop Safety Equipment

Getting In & Out of Buildings

Good Housekeeping

Good Premises Management

Introduction to First Aid

Introduction to Safe Systems of Work

Introduction to Working Safely

Lighting

Managing a Safeguarding Disclosure

Noise

Personal Hygiene in the Workplace

**PPE Essentials** 

Protection & Infection Control

Risk Assessment Training

Slips, Trips & Falls





# **HEALTH & SAFETY (continued)**

Temperature

Talking about Men's Mental Health

The Adventures of the Lone Worker

The Basics of Manual Handling

The Basics of Manual Handling (Refresher)

Working at Height

Working at Height (Refresher)

Working with Substances Hazardous to Health

Understanding & Identifying Patterns of Grooming

Green Technology & Carbon Zero

Sharps

Driving Safely (Including Mobile Devices)

Winter Weather Awareness

Waste Management

The Role of Eco-Innovation

Office Desk Set Up

Health Surveillance

**Construction Dust** 

Workplace Inspections

**Active Shooter** 

Lone Working

Substance Use Disorder Advice (Signposts)



# WELLBEING

Anxiety

Attachment & Separation Anxiety

Being Kind to Yourself

Cognitive Behavioral Therapy (CBT)

Coping with Isolation

**Crisis Prevention** 

Dangers of Night Working

Dealing with Stress

Dealing with Suicidal Feelings

Dealing with Stressful Situations

Depression & Low Mood

**Drug Abuse Awareness** 

**Eating Disorders** 

**Exam Stress** 

How to Have a Conversation About Mental Health

Managing Shift Work

Mental Health First Aider

Menopause Awareness at Work

(Managers and Employees)

Menopause - Providing Support (for Managers)

Menopause - Asking for Support (for Employees)

Neglect

Panic Attacks

Paranoia

Prevent

Relaxation

Responding to Difficult Events

Return to Work 101

Setting Up Your Home Office

Self Harm

Sleep Problems

Social Media & Self Image Social Media, Screens & Teens

The Importance of Sleep

The Importance of Exercise

Turn off Work Thoughts during Free Time!

Types of Abuse Warning Signs

Workplace Mental Health

Worry & False Thinking

Creating a Feedback Culture

I'm Not OK - How to Ask For Help

The Dangers of Echo Chambers

Safe Place to Fail - Learning from Mistakes I'm Not Ok - Spotting When Team Members Are Struggling

Safe Place to Fail - Creating a Fail Fast Environment

Dare to Disagree - Challenge Leadership Constructively

It's OK To Not Know Everything

Championing Others

Addressing a Blame Culture



# ○ HUMAN RESOURCES

Bullying (Employees & Managers

**Conflict Management** 

Equality, Diversity & Inclusion

Recognising Privilege

Selling Age Restricted Products

The Four Basics of HR

Virtual Interviews

What is a Learning Culture?

Managing Sickness

Performance Reviews

**Attracting Great Employees** 

Gender Identity in the Workplace

Microaggressions in the Workplace

Anti-Racism in the Workplace

Disability in the Workplace

Creating a Workplace that Embraces Neurodiversity

Sexual Harassment in the Workplace

Recognising a Skill vs Will Performance Issue

Difficult Conversations

Interview Skills

**Managing Grievances** 



### LEADERSHIP AND MANAGEMENT

Brexit: Business Leaders FAQ

Change Management

Choosing your Leadership Style

Collaborative Problem Solving

Creating a Coaching Culture

Creating a Positive Workplace Culture

**Effective Decision Making** 

**Emotional Intelligence** 

Empathy in the Workplace

**Empowering Others** 

How to Encourage Honest Feedback

How to Have an Honest Conversation

How to Manage a Toxic Employee

Improving Mental Health in the Workplace Improving Remote Worker Health & Wellbeing

Inspiring Action





# **LEADERSHIP & MANAGEMENT (continued)**

Leadership During a Pandemic

Leadership in a Crisis

Leadership Style: The Big 5

Starting Out as a Digital Leader

Successfully Managing a Remote Team

Supporting Employees with Mental Health Issues

Targeting and Reducing Workplace Stress

The Growth Mindset

The Integrated Psychological Theory of Leadership

Transformational vs. Transactional Leadership

Lead with Empathy, not Ego

Remote Communication

Supporting your Team

**Understanding Contingency Leadership** 

**Understanding Employee Engagement** 

**Understanding Workplace Culture** 

What is Agile Leadership?

What is Digital Leadership?

What is Mindful Leadership?

What is Sustainable Leadership?

You First: Leading From Within

Motivating your Team

**Avoiding Common Management Mistakes** 

**Encouraging Employee Engagement** 

How Business Leaders Prepare for a Downturn

Keep it Positive: Your Leadership Mindset

Maintaining Changes to Workplace Culture

Non-Verbal Communication: 8 Key Insights

The Impact of Giving Accountability

Understanding Stakeholder Management

What is Authentic Leadership?

Creativity and Innovation

Leading Global Teams

**Leading Ethical Decisions** 

Performance Improvement Plan (PIP) When is It Needed?

Giving & Receiving Feedback

How to Become a Great Coach

Customer Success Management

Accountability & Growth Mindset in Coaching

Providing Structured Coaching Feedback

Listening, Questioning & Rapport Building in Coaching

How to Set Coaching Goals

Coaching Best Practice & The 5 C's



# PERSONAL DEVELOPMENT

Adaptability & Flexibility

Ask for Help

Being your Best Self

Bring your Whole Self to Work (Authenticity)

Combatting Imposter Syndrome

Continuous Learning

**Creative Thinking** 

Confidence

Critical Thinking

Dare to Disagree

Don't Fail Fast, Fail Mindfully

How to Delegate

Know your Worth (and ask for it)

Personal Productivity

Find your Professional Voice

Finding your Professional Self

Building your Personal Brand

The Power of a Mentor

Connecting with your Business Goals

Preparing for 1-2-1's

Increasing your Influence

Showcase your Accomplishments

Strategic Thinking

Redefine your Personal Average (Overcoming Chal-

lenges)

Speaking up for Yourself

The Role of Luck (Taking Risks)

Time Management

The Power of Passion & Perseverance

Setting Effective Goals for KPIs

The Power of Getting to Know Individuals on Your Team

Running Effective 121's

**Developing Talent** 

Being a Leader not a Counselor

Presenting with Confidence

Assertiveness

Mentoring



# **POLICY AND COMPLIANCE**

Computer Workstations (DSE)

**Control of Contractors** 

**Driver Awareness Training** 

Electricity - The Shocking Truth

Legionnaires' Awareness

Modern Slavery

Plant & Machinery

The Adventures of RIDDOR

The Adventures of the Lone Worker (Refresher)

The Ups & Downs of Ladder Safety

Welfare Facilities

Working in Confined Spaces

Working in Confined Spaces (Refresher)

Dangerous Substances & Explosive Atmospheres

Hand Arm Vibration (For Employers)

Heavy Plant - Lift Truck Safety

Lifting Operations & Lifting Equipment Regulations (LOLER)

Spill Prevention & Control

Ransomware

Recognising the Signs of Abuse

Social Injustice & The Environment

The Problem with Plastic



# **WORKPLACE SAFETY**

Workplace recycling (Including Wishcycling)

**Electrical Safety Training** 

The Importance of Insurance

Dealing with Terrorism Threats







Adaptability and Flexibility in the Workplace Administrative Office Procedures Binder

**Bookkeeping Basics** 

**Business Acumen** 

**Business Ethics** 

**Business Succession Planning** 

**Business Writing Skills** 

Cognitive Behavioral Therapy

Collaboration Skills

Communication Skills in the Workplace

Conflict Management Skills

Corporate Training Fundamentals

Creative Problem Solving

Critical Thinking Skills

**Data Science Foundations** 

**Decision Making Skills** 

Empathy in the Workplace

**Entrepreneurial Skills** 

**Facilitation Skills** 

How to Write the Perfect Elevator Pitch

LEAN & Six Sigma Principles

**Negotiation Skills** 

**Networking Skills** 

Office Politics

Organizational Citizenship Behavior

Organizational Skills

Presentation Skills

Soft Skills and Career Success

Strategic Planning

Supply Chain Management

KYC & Client Due Diligence

Regulatory Compliance Basics

Introduction to Safer Recruitment



### **SALES AND SERVICE**

**Customer Service Skills** Dealing with Difficult Customers Lead Generation Strategies Sales and Selling Skills Sales Webinars Telephone Etiquette



# **CYBERSECURITY**

Cyber Security



### **WELLBEING**

Creating a Positive and Healthy Work Environment Life Hacks for Better Health Stress Management



# **2<sup>2</sup>2 HUMAN RESOURCES**

Diversity and Inclusion in the Workplace Conducting Layoffs and Terminations of Employees

**Employee Code of Conduct** 

**Employee Discipline** 

**Employee Handbook Fundamentals** 

Employee IncentivesEmployee Motivation

Generation Gaps in the Workplace

Hiring and Outsourcing

Hiring Permanent Virtual Team Members

**Hiring Veterans** 

Talent Management

The Benefits of Vacation for Employers and Employees

Train the Trainer

Workplace Bullying and Harassment

Equal Employment Opportunity (EEO) Compliance Talent Acquisition Advanced Strategies



# LEADERSHIP AND MANAGEMENT

Appreciative Inquiry Model

**Budgeting for Managers** 

Coaching Skills for Managers

Creative Leadership

Creativity and Innovation

**Executive Leadership** 

Followership in Leadership: The Role It Plays

Leadership Communication Skills

Leadership Skills

Management Skills

**New Managers Training** 

Non for Profit Management

Organizational Resilience

Remote Workforce Management

Strategic Thinking

Strong Female Leadership

Supervising Skills

Sustainability, Sustainable Development & Leadership

Team building Skills

Remote Workforce Management

People Management Training

Employee Engagement Fundamentals\

Servant Leadership

**New Managers Training Program** 



#### ☑ MARKETING

Consumer Psychology Digital Marketing Strategy Marketing Fundamentals



# PERSONAL DEVELOPMENT

Advanced Communication Skills

Assertiveness Skills

Attention Management Skills

Becoming More Approachable

**Body Language Fundamentals** 

Career Progression

**Career Transition** 

Constructive Criticism in the Workplace

**Cultivating A Growth Mindset** 

**Emotional Intelligence** 

**Event Planning** 

**Goal Setting Fundamentals** 

**Habits of High Performers** 

Job Hunting & Job Interview Tips

Job Success Tips

Persuasion and Influencing Skills

Positive Thinking and Success

Professional Development Training

**Public Speaking Skills** 

Parenting Skills

Self Awareness

Taking the Initiative at Work Time Management Skills

#### **INDUSTRY SPECIFIC:**

Soft Skills for Doctors Critical Thinking for Nurses







# ANTI-HARASSMENT

Preventing Workplace Harassment - Fundamentals

Preventing Workplace Harassment - Australia

Preventing Workplace Harassment - UK

Preventing Workplace Harassment - Global

Workplace Violence Prevention (California)

Workplace Violence Prevention (NON California)

Bystander Intervention for Chicago (1hr - CPE/CLE)

Preventing Workplace Harassment - Canada (FR)

Preventing Workplace Harassment - Canada

Preventing Workplace Harassment - Extended

Preventing Workplace Harassment

**Advanced Supervisors** 

Preventing Workplace Harassment

**Advanced Construction** 

Preventing Workplace Harassment

**Extended Construction** 

Preventing Workplace Harassment

**Fundamentals Construction** 

Preventing Workplace Harassment Advanced Healthcare

Preventing Workplace Harassment

**Extended Healthcare** 

Preventing Workplace Harassment

Fundamentals Healthcare

Preventing Workplace Harassment

Advanced Industrial

Preventing Workplace Harassment

**Extended Industrial** 

Preventing Workplace Harassment

Fundamentals Industrial

Preventing Workplace Harassment

**Advanced Restaurant** 

Preventing Workplace Harassment

**Extended Restaurant** 

Preventing Workplace Harassment

**Fundamentals Restaurant** 

Preventing Workplace Harassment

**Advanced Hotel** 

Preventing Workplace Harassment

**Extended Hotel** 

Preventing Workplace Harassment

Fundamentals Hotel

Preventing Workplace Harassment

Advanced Retail

Preventing Workplace Harassment

**Extended Retail** 

Preventing Workplace Harassment

Fundamentals Retail



#### **CYBERSECURITY**

Payment Card Industry (PCI) Data Security Standards Data Privacy & Information Security Recognizing and Preventing Phishing Attacks Protecting Intellectual Property Global Data Privacy Awareness Cybersecurity Awareness



# **DIVERSITY & INCLUSION**

Diversity, Inclusion, & Sensitivity in Healthcare

LGBTQ+ Inclusion in Healthcare

Unconscious Bias, Diversity, Equity,

and Inclusion - Managers

Unconscious Bias, Diversity, Equity,

and Inclusion - Employees

DEI: Creating Inclusive Workplaces

Inclusive Management: Managing Diverse Teams Inclusive Management: Hiring and Onboarding



# **GDPR**

General Data Protection Regulation (GDPR)



#### HIPAA

Health Insurance Portability & Accountability Act (HIPAA) - Covered Entities

Health Insurance Portability & Accountability Act for Texas Regulations (TMPA): Business Associates Health Insurance Portability & Accountability Act for Texas Regulations (TMPA): Covered Entities



# <sup>2</sup> HUMAN RESOURCES

Fair Labor Standards Act (FLSA)

Family Medical Leave Act (FMLA)

Interview Compliance and Fair Hiring

Microaggressions in the Workplace

Religion, Spirituality and Beliefs: Employees

Religion, Spirituality and Beliefs:

Managers Unconscious Bias

Preventing Bullying in the Workplace

Creating a Positive Work Environment

**Avoiding Retaliation** 

Managing Difficult Employees

Cultural Competency & Humility in Healthcare

Drugs & Alcohol in the Workplace

Family Educational Rights and Privacy Act (FERPA)

Handling Reasonable Accommodations

in the Workplace

Microaggressions in the Workplace in Healthcare





Psychological Safety at Work

Religion, Spirituality and Beliefs in Healthcare: Employees

Religion, Spirituality and Beliefs in Healthcare: Managers

Unconscious Bias in Healthcare

Wage and Hour Fundamentals

Interviewing and Hiring Lawfully

Family, Medical and other Protected Leave

Disability, Pregnancy and Religious

Accommodations

Microaggressions and Subtle Acts of Exclusion

CA Wage and Hour Fundamentals



#### OSHA

Bloodborne Pathogens Awareness and Prevention



# **POLICY & COMPLIANCE**

Americans with Disabilities Act for Managers

Code of Conduct Essentials

Code of Conduct: FAR

Code of Conduct: Healthcare

COVID-19: Returning to the Workplace

**Export Controls** 

Modern Slavery in Supply Chains

Supplier Code of Conduct

**Active Shooter Response** 

Anti-Bribery and Anti-Corruption (FCPA)

Antitrust & Competition Law

**Avoiding Insider Trading** 

California Consumer Privacy Act (CCPA)

Recognizing and Preventing

**Human Trafficking for Hotels** 

Recognizing and Preventing Human Trafficking

**Employment Law Essentials for Managers** 



# **WELL-BEING**

**Emotional Wellness** 

**Environmental Wellness** 

Financial Wellness

Intellectual Wellness

Occupational Wellness

Physical Wellness

Social Wellness

Spiritual Wellness

# SPANISH

Preventing Workplace Harassment - Fundamentals

Workplace Violence Prevention (California)

Preventing Workplace Harassment

**Advanced Supervisors Gerentes** 

Preventing Workplace Harassment

Extended

Preventing Workplace Harassment

**Advanced Construction** 

Preventing Workplace Harassment

**Extended Construction** 

Preventing Workplace Harassment

**Fundamentals Construction** 

Preventing Workplace Harassment

Advanced Healthcare

Preventing Workplace Harassment

Extended Healthcare

Preventing Workplace Harassment

Fundamentals Healthcare

Preventing Workplace Harassment

Advanced Industrial

Preventing Workplace Harassment

Extended Industrial

Preventing Workplace Harassment

Fundamentals Industrial

Preventing Workplace Harassment

**Advanced Restaurant** 

Preventing Workplace Harassment

**Extended Restaurant** 

Preventing Workplace Harassment

Fundamentals Restaurant

Preventing Workplace Harassment

Advanced Retail

Preventing Workplace Harassment

**Extended Retail** 

Preventing Workplace Harassment

Fundamentals Retail

Preventing Workplace Harassment

Advanced Hotel

Preventing Workplace Harassment

**Extended Hotel** 

Preventing Workplace Harassment

Fundamentals Hotel







CI Basics Bundle

CI Mapping Courses Bundle

Introduction to Continuous Improvement

Policy Deployment

**Process Flow Mapping** 

**QCD Metrics** 

Set-Up Improvement

Standardised Work

Structured Problem Solving

Top 10 Continuous Improvement Courses Bundle

Value Stream Mapping

Visual Management Systems

Workplace Organisation Techniques

**Delivering Innovation** 

How to Read Financial Reports: A Beginner's Guide

Kaizen

Recruitment Strategies for Beginners



# **LEADERSHIP & MANAGEMENT**

Lean Management

Change Management: Effective Strategies for Successful Change Management

Coaching: A Beginner's Guide to Unleashing Potential



#### **SALES & SERVICE**

Mastering Customer Relations and Service Excellence for Business Success



# HEALTH AND SAFETY

Health and Safety Level 1

Health and Safety Level 2

Health and Safety Level 3

COSHH - Control of Substances Hazardous to Health

Risk Assessment

Personal Protective Equipment (PPE)

Personal Safety for Lone Workers

**Abrasive Wheels** 



## **WORKPLACE SAFETY**

Fire Safety and Equipment Manual Handling



# **FOOD SAFETY**

Food Allergen Awareness

Food Hygiene for Catering Level 2

Food Hygiene for Catering Level 3

Food Hygiene for Manufacturing Level 2

Food Hygiene Level 1

Food Hygiene Level 3 for Manufacturing

HACCP Level 2

**HACCP Level 3** 

Level 2 Food Hygiene and Safety for Retail Course

Level 3 Food Safety Supervision for Retail Business





# **CYBERSECURITY**

Cyber Security Awareness Training - Level I Cyber Security Awareness Training - Level II



# POLICY AND COMPLIANCE

PCI Compliance Security Awareness Training - Level I PCI Compliance Security Awareness Training Level II HIPAA Compliance Security Awareness Training

# SIMON SEZ IT





# SOFTWARE SKILLS

Microsoft Access 2019/365 Advanced

Microsoft Access 2019/365 Beginners

Microsoft Excel 2019/365 Advanced

Microsoft Excel 2019/365 Beginners

Microsoft Excel 2019/365 Mac Beginners

Microsoft Outlook 2019/365

Microsoft Power Pivot, Power Query & DAX

Microsoft PowerPoint 2019/365

Microsoft Teams

Microsoft Project for the Web Essential Training

Advanced PivotTables in Microsoft Excel

Advanced Data Analytics Using Alteryx

Microsoft Excel for Business Analysts

Microsoft Power BI

Microsoft Project 2019 Advanced

Microsoft Project 2019 Beginners

Microsoft Windows 10

Microsoft Word 2019/365

QuickBooks 2020 Pro Desktop

QuickBooks 2021 Pro Desktop

QuickBooks Online

Advanced Formulas in Excel

Introduction to Alteryx

Introduction to Python

Macros and VBA for Beginners

QuickBooks 2019 Pro Desktop

Introduction to R Programming

**SharePoint Online** 

Introduction to Power Automate

Getting Started in Jira

Google Sheets for Beginners

**Pivot Tables for Beginners** 

Power BI - Beyond the Basics

Microsoft Windows 11

Getting Started in Monday.com

Microsoft Excel 2021 - Beginner Course

Microsoft Excel 2021 Intermediate Training Course

Microsoft Excel 2021 Advanced Training

Introduction to Confluence

Master Microsoft PowerPoint 2021 the Easy Way

QuickBooks Desktop 2022

Tableau Desktop Advanced

Introduction to Microsoft Word 2021

Asana for Employees and Managers

Python Library: Pandas for Beginners

Financial Risk Management

Python Object-Oriented Programming

Master Microsoft Outlook 2021/365

Microsoft Project 2021 for Beginners: Master the Essentials

Financial Forecasting and Modeling

**Qlik Sense Advanced Training** 

Introduction to Data Analysis with Excel

Microsoft Access 2021/365 for Beginners

Introduction to Analytics and Artificial Intelligence

Introduction to Tableau Desktop

Gmail for Beginners and Pros

Dashboards In Excel

Microsoft 365: The Complete Guide

Microsoft Excel 365: Ultimate Beginner Guide

Microsoft Word 365 for Beginners

Microsoft PowerPoint 365 for Beginners

Generative Al and Cybersecurity

Artificial Intelligence Intermediate

Microsoft Publisher 365 Fundamentals

Effective Communication Tactics for the Modern Workplace

Mastering Microsoft 365 SharePoint Online:

The Essential Guide

The Accountants Excel Toolkit:

Mastering Spreadsheets for Financial Excellence

Microsoft Power BI Essentials







#### **HIPAA**

HIPAA Essentials (Foundation In-Depth)
HIPAA Essentials (Foundation Overview)
HIPAA Essentials: Breach Notification Rule (Focus)
HIPAA Essentials: Privacy Rule (Focus)
HIPAA Essentials: Protected Health Information (Focus)



### **BUSINESS SKILLS**

Business Ethics: Sustaining a Responsible
Organization (Core Employee)
Employee Core Competencies: Addressing Ethics & Compliance at Work (Core Employee)
Manager Core Competencies: Managing Ethics & Compliance at Work (Core Manager)



#### ANTI-HARASSMENT

**Employee and Manager Version** Bystander Awareness and Intervention for Chicago Campus Aware: Sexual Violence Prevention Canada Harassment and Violence at Work Harcèlement et violence au travail - Canada Illinois Preventing Sexual Harassment for Employees (Condensed) Maine Sexual Harassment Training for Employees **US Workplace Harassment** (5th Ed.) Delaware Manager, General) **US Workplace Harassment** (5th Ed.) (Delaware Non-Manager, General) **US Workplace Harassment** (5th Ed.) (Connecticut Non-Manager, General) US Workplace Harassment California Manager US Workplace Harassment California Non-Manager US Workplace Harassment Chicago Manager US Workplace Harassment Chicago Non-Manager US Workplace Harassment Connecticut Manager (Industrial) US Workplace Harassment General Manager US Workplace Harassment General Manager (Higher Education)

US Workplace Harassment General Non-Manager US Workplace Harassment Illinois Manager US Workplace Harassment Illinois Non-Manager (Industrial)

US Workplace Harassment Maine Manager
US Workplace Harassment Maine Non-Manager

US Workplace Harassment Multi-State 60 (Hospitality)

US Workplace Harassment New York Manager
US Workplace Harassment New York Non-Manager
US Workplace Harassment New York Non-Manager
(Hospitality)

US Workplace Harassment and Discrimination (6th Ed.) (Multi-State 120, Office)

US Workplace Harassment and Discrimination (6th Ed.) (California Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (California Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (California Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Chicago Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Non-Manager, Hospitality)

US Workplace Harassment and Discrimination (6th Ed.) (Connecticut Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Delaware Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Delaware Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Delaware Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Delaware Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Delaware Non-Manager, Hospitalilty)





US Workplace Harassment and Discrimination (6th Ed.) (Delaware Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (General Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (General Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (General Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (General Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (General Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (General Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Illinois Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Maine Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (New York Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (New York Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (New York Manager, Industrial)

US Workplace Harassment and Discrimination 6th Ed.) (New York Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (New York Non-Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (New York Non-Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Manager, Hospitalilty)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Manager, Industrial)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Non-Manager, Healthcare)

US Workplace Harassment and Discrimination (6th Ed.) (Washington Non-Manager, Industrial)

US Workplace Harassment and Discrimination: Healthcare | Multi-State 120

US Workplace Harassment and Discrimination: Hospitalilty | Multi-State 120

US Workplace Harassment and Discrimination: Industrial | Multi-State 120

US Workplace Harassment Illinois Non-Manager Workplace Violence Prevention in California



# എ DIVERSITY & INCLUSION

An Introduction to Unconscious Bias
An Introduction to Unconscious Bias

(Healthcare Industry)

Diversity, Equity, and Inclusion in Communications

Introduction to Workplace Diversity

Introduction to Workplace Inclusion

Micro-Behaviors and Other Messages

Introduction to Workplace Diversity, Equity, and Inclusion



### **HUMAN RIGHTS**

Human Trafficking Fundamentals (US Government Contractor, Focus)

Human Trafficking: Introduction (US Government Contractor, Focus)

Human Trafficking: The Business Context (US Government Contractor, Focus)

Human Trafficking: The Supply Chain (US Government Contractor, Focus)

Good Practices in Conducting Investigations



#### **WORKPLACE SAFETY**

Good Practices in Conducting Investigations







# **HEALTH & SAFETY**

Accessibility for Ontarians with Disabilities (AODA)

**Accident Investigation** 

**Annual Safety Review** 

**Asbestos Controls** 

**Confined Space Awareness** 

CPR/AED Online Awareness Training

Electrical Safety CSA Z462-08

Fall Protection Awareness

Fire Safety

**Hot Work Permits** 

Housekeeping

Ladder and Step Stool Safety (Retail Environments)

Ladder and Stilt Training

Ladder Safety

Lift Truck Pedestrian Safety

**Lockout Tagout Awareness Training** 

Naloxone for Opioid Overdoses

Office Safety

Preventing Back Injuries and MSD/MSI

Safety Basics

Safety Basics for Healthcare

Silica Awareness Training

Slips, Trips and Falls Basic Program

Slips, Trips, and Falls Advanced Program

**Supervisor Awareness** 

Traffic Control Awareness

Transportation of Dangerous Goods by Road (TDG)

**WHMIS** 

Work Refusal

Worker Awareness



# **PARTY NAME OF THE PROPERTY OF THE PARTY NAME OF**

Diversity and Inclusion

Workplace Violence, Harassment & Bullying



# **WELL-BEING**

Mental Health Awareness



#### FRENCH

SIMDUT





# **BUSINESS SKILLS**

**Basics of Communication** 

**Active Listening** 

Justification and Persuasion Techniques

Communicating with Respect and Appreciation

**How Communication Works** 

How to Use Questioning Techniques

The Eight Types of Communicators

Principles for Effective Knowledge Transfer

How to Design and Prepare a Training

Methods of Training

Managing Groups in a Training

Methods and Tools for Online Knowledge Transfer

**Moderating Meetings** 

**Design Thinking** 

Agile Project Management: Basics

**Moderating Online Meetings** 

Time Management

Feedback between Colleagues

Scrum-The Overview

Working with the Kanban Board

Developing an Agile Mindset

Fostering Creativity-Methods for Your Toolbox

Storytelling within the Company

Online Negotiations

Agile Leadership

**Understanding Digitalization** 

Working Successfully in Your Home Office

Self-Motivation

**Basics of Negotiations** 

**Difficult Negotiations** 

Self-Organized Learning

Learning Strategies-Method Toolbox

Workout for Your Career

Talking through Conflict

Conflict Resolution between Colleagues

Becoming More Productive and Satisfied at Work

Overcoming the Digital Information Overload

Customer Centricity-Understanding, Inspiring

and Retaining Customers

Classic Project Management-Planning

**Projects Successfully** 





Unconscious Bias-Recognizing and Reducing Prejudices and Stereotypes

Resilience-Increasing Your Inner Resilience

Innovation-Promoting an Innovative Mindset

Innovation-Methods for the Innovation Process

Innovation-Needs-Based Development

and Testing of Prototypes

Understanding and Managing Burnout Better

Stress Management-Mastering Stress

Successfully and Calmly

Presenting-Basics of Professional Presentations

Intercultural Teams-Basics of Successful

Cooperation

Intercultural Teams-Communicating with Colleagues from Other Cultures

Arguing and Persuading Using the Five-Sentence Method

Targeted Networking

Customer-Oriented Communication on the Phone

Agile Toolbox for Workshops and Meetings

Agile Toolbox for Everyday Work

Big Data-Understanding the World of Data

The Basics of Lean Management

Lean Management Advanced Course

Corporate Sustainability-Social, Economic, and Environmental Responsibility

Staying Fit and Active on the Job-Working

Healthy and Mindful

Moving into the Age of AI with Confidence

The Basics of the OKR Method



### LEADERSHIP & MANAGEMENT

**Motivating Team Members** 

Giving Feedback

Making Good Decisions

**Delegating Tasks** 

Situational Leadership®

New to the Leadership Role

Conflict Resolution for Managers

Knowing Team Roles and Making Them Productive

Manage Team Phases Successfully

Virtual Teams-Motivation and Trust

Virtual Teams-Communication

Intercultural Communication in Teams

Successfully Structuring Team Development

Conducting the Interview

Leadership in Times of Crisis

Change Management-Successfully Shaping

**Change Processes** 

Correct Deployment of External Personnel-

What Managers Need to Know

**Conducting Termination Meetings** 

Lateral Leadership-Leading Effectively

Without Being a Supervisor

Leading and Motivating Employees in Home Office

The Manager as a Coach

Leading with Empathy

Diversity & Inclusion-Facilitating

and Promoting Diversity

Successfully Leading Hybrid Teams

Transformational Leadership-Motivating

and Inspiring Employees

Female Leadership-Leading Successfully

Despite Gender Barriers

**Leading Across Generations** 

Actively Reduce Employee Turnover

Leading by Skill Level: Giving Employees

the Best Possible Support



# **all sales & service**

**Identifying Needs** 

Building Relationships in Sales

**Making Initial Contact** 

**Demonstrating Value** 

**Handling Objections** 

Closing the Sale

Strategic Sales-Basics of Strategic Sales

Strategic Sales-Strategic Customer Development

Strategic Sales-Building Relationships



# FRENCH

Les bases de la communication

L'écoute active

Techniques d'argumentation et de persuasion

Communiquer avec respect et reconnaissance

Le fonctionnement de la communication

Comment utiliser les techniques

de questionnement

Les huit types de communication

Les fondamentaux d'un transfert

de connaissances efficace

Concevoir et organiser une formation

Les meilleures méthodes pour les formations

en présentiel

Gérer la dynamique de groupe lors d'une formation

Méthodes et outils pour le transfert

de connaissances en ligne





Motiver les membres d'une équipe

Donner un feedback

Prendre les bonnes décisions

Déléguer des tâches

Le leadership situationnel

Premier poste d'encadrement

Résoudre des conflits en tant que manager

Identifier les besoins

Construire des relations avec les clients

Établir le premier contact Démonstration de l'utilité

Gérer les objections

Conclure la vente

Connaître les différents rôles au sein d'une

équipe et les rendre productifs

Assurer la gestion des phases d'équipe

Équipes virtuelles - Motivation et confiance

Équipes virtuelles – Communication

Communication interculturelle au sein

d'une équipe

Structurer avec succès le développement

des équipes

Animer une réunion

Le Design Thinking

Principes de base de la gestion de projets agile

Animer des réunions en ligne

Gestion du temps

Feedback entre collègues

Scrum - Le sommaire

Travailler avec le tableau Kanban

Développer une mentalité agile

Stimuler la créativité - Les méthodes à connaître

Mener l'entretien d'embauche Le storytelling dans l'entreprise

Leadership en temps de crise Conduite du changement

Concevoir des processus de changement efficaces

Les négociations en ligne

Le leadership agile

Comprendre la numérisation

Leadership horizontal: diriger avec succès sans

occuper une position supérieure

Diriger et motiver les employés en télétravail

Être efficace en télétravail

Se motiver soi-même

Le manager en tant que coach

Négocier – Les principes de base

Maîtriser les négociations difficiles

Apprendre par soi-même

Stratégies d'apprentissage – Ensemble de méthodes

Résoudre un conflit par la discussion Résoudre des conflits entre collègues

Être plus productif et plus heureux au travail

Maîtriser efficacement la surcharge

d'informations numériques

L'orientation client – Comprendre les clients,

les convaincre et les fidéliser

Diriger avec empathie

Gestion de projets classique -Planifier des projets avec succès

Les biais inconscients - Reconnaître et réduire

les préjugés et les stéréotypes

Diversité et inclusion - promouvoir et gérer

la diversité

Résilience - Renforcer sa capacité

de résistance intérieure

Innovation – encourager un état d'esprit novateur

Innovation - Méthodes pour le processus

d'innovation

Innovation – Développer et tester des prototypes selon les besoins

Bien diriger les équipes hybrides

Gestion de projet classique Piloter des projets avec succès

Comprendre et surmonter le burn-out

Gestion du stress – maîtriser le stress avec

succès et sérénité

Le leadership transformationnel Motiver et inspirer ses collaborateurs

Présenter de manière professionnelle

Les principes de base

Présenter de manière professionnelle

un style personnel et souverain

Présenter de manière professionnelle Des présentations en ligne convaincantes

Diriger en fonction des types de personnalité

Équipes multiculturelles – Les bases d'une

collaboration réussie

Équipes multiculturelles – Communiquer avec des collègues d'origines culturelles différentes

Maîtriser les entretiens difficiles avec

ses collaborateurs

Le leadership féminin – Diriger efficacement

en dépit des barrières liées au genre

Le réseautage ciblé





Management agile – Boîte à outils pour

les ateliers et les réunions

Management agile - Boîte à outils pour

le quotidien professionnel

Le développement durable dans l'entreprise:

Travailler avec une conscience sociale,

économique et écologique

En pleine forme! Santé et attention au travail

Entrer avec confiance dans l'ère de l'IA

Big Data - Comprendre l'univers des données

Lean Management – Les principes de base

Lean Management - Niveau avancé

Identifier les besoins

Leadership intergénérationnel

# GERMAN

Grundlagen der Kommunikation nach Schulz von Thun

Aktives Zuhören

Wertschätzend kommunizieren

So funktioniert Kommunikation nach Paul Watzlawick

Fragetechniken gezielt einsetzen

Die acht Kommunikationsstile nach Schulz von Thun

Didaktische Grundlagen für die wirksame Weiter-

gabe von Wissen

Trainings vorbereiten und konzipieren

Methodeneinsatz in Präsenztrainings

Gruppen in Präsenzveranstaltungen steuern

Methoden und Werkzeuge der Online-

Wissensvermittlung

Mitarbeitende motivieren

Feedback geben

Gute Entscheidungen treffen

Aufgaben delegieren

Führen nach Reifegrad

Neu in der Führungsrolle

Die sechs Strategien der Konfliktlösung

Konfliktarten kennen und erkennen

Konflikte am Arbeitsplatz entschärfen und vermeiden

Das Konfliktgespräch führen

Konfliktmanagement für Führungskräfte

Konfliktlösung unter Kolleg:innen nach

dem Harvard-Konzept

Bedarf ermitteln

Beziehung aufbauen im Verkauf

Erstkontakt herstellen Nutzen argumentieren

Einwände entkräften

Abschlüsse erzielen

Teamrollen kennen und produktiv machen

Teamphasen erfolgreich gestalten

Virtuelle Teams - Motivation und Vertrauen

Virtuelle Teams - Kommunikation

Interkulturelle Kommunikation in Teams Teamentwicklung erfolgreich gestalten

Meetings moderieren

Design Thinking in der Praxis

Agiles Projektmanagement / Grundlagen

Online-Meetings moderieren

Zeitmanagement

Feedback geben unter Kolleg:innen

Scrum – der Überblick Kanban – die Methode Agiles Mindset entwickeln

Kreativitätstechniken – Methodenkoffer

Das Bewerbergespräch führen Storytelling im Unternehmen

Mitarbeitende führen in der Krise

Change Management – Veränderungsprozesse

erfolgreich gestalten

Fremdpersonal richtig einsetzen – Was Führung-

skräfte wissen müssen

Online-Verhandlungen führen

Agile Führung

Digitalisierung verstehen Trennungsgespräche führen

Laterale Führung – Erfolgreich führen

ohne Vorgesetztenfunktion

Mitarbeitende im Homeoffice führen und motivieren

Erfolgreich arbeiten im Homeoffice

Selbstmotivation

Die Führungskraft als Coach Professionell verhandeln

Schwierige Verhandlungen führen

Selbstorganisiert lernen

Lernstrategien – Methodenkoffer Zirkeltraining für die Karriere

Produktiver und zufriedener im Job

Digitale Informationsflut effizient meistern

Customer Centricity – Kundinnen verstehen,

begeistern und binden Führen mit Empathie

Klassisches Projektmanagement –

Projekte erfolgreich planen





Unconscious Bias – Vorurteile und Stereotype erkennen und reduzieren

Diversity & Inclusion - Vielfalt führen und fördern

Resilienz – Die innere Widerstandskraft stärken

Innovation – Ein innovatives Mindset fördern

Innovation – Methoden für den Innovationsprozess Innovation – Prototypen bedarfsgerecht entwickeln und testen

Hybride Teams erfolgreich führen Klassisches Projektmanagement – Projekte erfolgreich steuern

Burnout besser verstehen und bewältigen

Stressmanagement – Stress erfolgreich und gelassen meistern

Transformationale Führung -

Mitarbeitende motivieren und begeistern

Präsentieren – Die Grundlagen

Präsentieren – Persönlich, souverän

und professionell

Präsentieren – Überzeugend auftreten im virtuellen Raum

Typgerecht führen

Interkulturelle Teams – Grundlagen der erfolgreichen Zusammenarbeit

Interkulturelle Teams – Kommunikation mit Kolleg:innen aus anderen Kulturen

Argumentieren und Überzeugen mit der Fünfsatztechnik

Überzeugend auftreten – online und in Präsenz

Hybrides Arbeiten: On- und offline punkten

Gespräche mit Mitarbeitenden konstruktiv

und nachhaltig führen

Herausfordernde Gespräche mit Mitarbeitenden

souverän meistern

Female Leadership – Erfolgreich führen trotz

Gender-Barrieren

Strategisches Verkaufen – Grundlagen

des strategischen Vertriebs

Strategisches Verkaufen – Die strategische

Kundenentwicklung

Strategisches Verkaufen – Beziehungsgestaltung

Gezielt netzwerken

Die Grundlagen der OKR-Methode

Kundenorientierte Kommunikation am Telefon

Agile Tool-Box für Workshops und Meetings

Agile Tool-Box für den Arbeitsalltag

Big Data - Die Welt der Daten verstehen

Lean Management - Die Grundlagen

Lean Management für Fortgeschrittene

Purpose - Mit Sinn zum Erfolg

Fluktuation aktiv senken

Bindungskräfte entfalten – Mitarbeitende

zu Partnern machen

Nachhaltigkeit im Unternehmen – sozial, ökonomisch und ökologisch arbeiten

E-Trainings erfolgreich im Unternehmen einsetzen

Führen mit Lob – Wertschätzung

und Anerkennung zeigen

Fit im Job – Gesund und achtsam arbeiten

Fehlerkultur im Team – Konstruktiv

mit Fehlern umgehen

Generationenübergreifend führen

und zusammenarbeiten

Mit Selbstvertrauen ins KI-Zeitalter

Employability stärken – Attraktiv für den

Arbeitsmarkt bleiben

Probleme lösen – Von der Analyse bis

zur Umsetzung

Lernen fördern – Eine Lernkultur im Team etablieren

Lernen lernen: Weiterbildungschancen

erkennen und nutzen

Mental Health: Achtsam handeln im Arbeitsalltag

Mental Health: Die psychische Gesundheit

der Mitarbeitenden schützen

Praxisorientiertes Prozessmanagement:

Die Grundlagen

Führen nach Entwicklungsstand:

Mitarbeitende optimal unterstützen

Onboarding: Strategien für gelungenes Einarbeiten

